

Christian Schools ICT Network Professional Development Day

Thursday 10th October 2024





Christian Schools ICT Network Professional Development Day





Cyber Security At Covenant

> Presented by: Paul Carnemolla, Mitch Green and the TechServe team October 2024

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Today's resources and further information



Overview

- Cyber Security Threats and Importance of Cyber Security in Education.
- The Covenant Story.
- Planning and Preparing for a Cyber Attack.
- Preparing a Cyber Security Incident Response Plan.
- Reporting to the Board.





The Cyber Security Threat in educational institutions



Cyber threats in Education

- 1.29% of attacks on educational institutions originated from vulnerability exploitation and 30% from phishing campaigns on K-12 schools in 2023 (Infosecurity Magazine).
- 2. Ransomware attacks on K-12 and higher education globally caused over \$53 billion in downtime costs from 2018 to mid-September 2023 (<u>Comparitech</u>).
- 3. These attacks breached over 6.7 million personal records across 561 incidents (<u>Comparitech</u>).





Education sector graphic

Global Avg. Weekly Cyber Attacks per Industry

(2024 Q1 Compared to 2023 Q1)







Image source: Check Point Software Technologies

Importance of Cyber Security in educational institutions



Sources of Data Breaches

Sources of data breaches



41% of all data breaches resulted from cyber security incidents (162 notifications)

Cyber incident breakdown



Top causes of human error breaches



Personal information emailed to the wrong recipient 38%



Personal information mailed to the wrong recipient 8%





Notifiable Data Breach snapshot

Top 5 sectors to notify data breaches







Project Timeline The Covenant Story



Covenant ICT Team

23		Role	Org	FTE
	Paul Carnemolla	Director of ICT	New Era	0.5
	Henry Woo	ICT Support	New Era	1
	Justina Lowe	ICT Support	Covenant	0.8
	Leon Dhemba	ICT Support	Covenant	1
6-	Nicholas Sargent	ICT/AV Support	Covenant	1
	Nino Galeos	Senior Engineer	New Era	0.2
	Chirag Shah	Senior Engineer	New Era	0.1
	Anastasia Yew	Casual ICT Support	Covenant	n/a
1	Annie Wye	ICT/AV Support	Covenant	0.75





REFINING

BASELINE

2021 • Term 3

Pre-ICT Leadership - New Era

On-premise services:

- Active Directory
- Attache (Finance)
- FileShare
- WebHelpdesk
- CounselPro

Cloudwork for MFA/SSO

Microsoft 365 A5 Suite

Hybrid Exchange in Cloud and Azure

INCEPTION

2021 • Term 4

Penetration Test

- Internal
- External
- Wi-Fi

Disaster Recovery Planning

2021-2022 School Holidays 1st Internal Pen. Remediation

REMEDIATION

2021 • Term 3 Implementation of Intune / Endpoint Manager Upgrade Endpoint Security

2022 • Term 4 Jamf Pro Security Audit + Jamf Connect Config

Windows 11 Configuration and AutoPilot Setup

2022-2023 School Holidays 2nd Pen. Remediation

2023 • Term 1 Secure-ISS SIEM Implementation

Security Uplift Project (x2)

2023 • Term 2 Security Awareness platform – Knowbe4

Microsoft 365 Security Audit

2023 • Term 2

Microsoft 365 Security Remediation

2023 • Term 3 Incident Response Plan – Project

2023 • Term 4 Definitiv Cloud payroll solution

Cyber Security framework

Cyber Security Risk Assessment

2024 • Term 1 Secondary Laptop Program

vCISO Project

Microsoft Unified Support and On Demand Assessments

Linewize Parent Access trial

Penetration Testing Enhancing Cyber Security Through Penetration Testing

- School underwent a comprehensive Penetration Testing in Term 4 2021, covering:
 - Internal Penetration tests
 - External Penetration tests
 - Wi-Fi Penetration tests

Finding ID	Risk	Title	Remediation Timeframe	Status
INPT-1	Extreme	Account and privilege management is not adequate.	3-6 Months	Open
INPT-2	Extreme	Password hygiene is not adequate.	1-2 Months	Open
ENPT-1	High	Multi-factor authentication is not required for external access to Virtual Private Network.	1-2 Months	Open
ENPT-2	High	Users are susceptible to email-based phishing attacks.	Ongoing	Open
ENPT-3	High	Website is vulnerable to web cache poisoning.	N/A	Closed
INPT-3	High	Systems are vulnerable to null session attack.	1 Month	Open
INPT-4	High	Students have local administrative privileges and wide-reaching network access on	Covenant to confirm	Open
INPT-5	High	Domain is susceptible to Kerberoasting attacks.	1-2 Months	Open
WNPT-1	High	Wireless LAN is not logically segmented from wired LAN.	3 Months	Open
WNPT-2	High	No Wireless Intrusion Prevention System (WIPS) implemented.	1 Month	Open
ENPT-4	Moderate	DNS server vulnerable to zone transfer.	N/A	Closed
ENPT-5	Moderate	Issues with certificates used to validate host identity.	3 Months	Open
ENPT-6	Moderate	DMARC has not been implemented.	1 Month	Open
ENPT-7	Moderate	DKIM has not been implemented on primary mail domain.	1 Month	Open
INPT-6	Moderate	Credentials are cached on workstations that are constantly connected to Domain Control	1-2 Months	Open
INPT-7	Moderate	KRBTGT account password has not been changed for an extensive period of time.	2 Weeks	Open
INPT-8	Moderate	Directory Replication allowed to hosts other than Domain Controllers.	1-2 Months	Open
INPT-9	Moderate	Domain Administrators are not restricted to Domain Controllers.	2 Weeks	Open
INPT-10	Moderate	Administrators are assigned debug privileges.	2 Weeks	Open
INPT-11	Moderate	VMware vCenter missing critical security patches.	2 Weeks	Open
INPT-12	Moderate	Issues with certificates used to validate host identity.	1-2 Months	Open
INPT-13	Moderate	802.1X authentication not implemented on wired network.	6-12 Months	Open





Microsoft Security Uplift

Security features and enablers within the suite of Microsoft products in use:

- Microsoft Endpoint Manager
- Microsoft Security Score
- Defender for Endpoint Plan 2 and Office 365 Plan 2
- Conditional Access
- Data Loss Prevention
- Compliance Program for Microsoft Cloud

Microsoft License Feature Comparison





Using Microsoft to reduce Security Risks

Multi-Factor Authentication – a multi-step account login process that requires users to enter more information than just a password.

Current : All staff are required to set up Multi-Factor Authentication (MFA) using their mobile phones or an additional device like an ipad. While onsite using a school device, MFA is not required.

Students do not normally have MFA enforced.

MFA for students would be preferable but students carrying mobile phones creates other risks.



Using Microsoft to reduce Security Risks

Conditional Access

Current : access is limited to Australian IP address via Geoblocking (restricting access to Internet content based upon the user's geographical location). This applies to both staff and students.

If Overseas access is required, an approval process has to be completed, then access to specified countries is allowed with MFA.



Using Microsoft to reduce Security Risks

Intune / Endpoint Manager

Current : Restrictions on programs that can be installed on school owned devices. Computers are set up with a predetermined set of programs. Only system administrators can install additional programs.

Requests for additional software goes through an approval process, then pushed out via Intune.

Staff can install apps from the Microsoft Store, but this is not available for students.

Desired : Restrict all installs of software except when managed through Intune.



Security Information and Event Management

Secure-ISS - https://secure-iss.com/

- Correlates events from all available log sources in real-time ensure threat alerts are prioritised
- 24/7 SOC (Security Operation Centre) escalate and contain identified threats
- Minimal resources required from the IT team

ENDPOINT NETWORK ACTIVITY DATA ACTIVITY USERS AND IDENTITIES THREAT INTELLIGENCE CONFIGURATION INFORMATION VULNERABILITIES AND THREATS APPLICATION ACTIVITY CLOUD PLATFORMS



Security Event Monitoring	Secure ISS	School Resource
Deployment of virtual appliance(s) to collect and store security logs	V	
Integration into IBM QRadar Management Console (SIEM)	V	
Tuning	Ø	Ø
Monitoring & Detection (24x7)	V	
Security Analyst - Reporting and Notification Period (8x5)		
Threat Intelligence (IBM X-Force + collection/sharing of school threats)	ſ	
Cloud Security Monitoring	V	
Incident Management (Triage, Investigate, Analyse)	V	
Security Operations Centre Touchpoints:	V	
Live Updates of Security Incidents		
Monthly Security Operation & Governance Reporting	ď	
Incident Response (Disrupt & Contain)	S	Ø
Incident Remediation	Ø	Ø

Security Event Monitoring is priced at **\$1 per month, per enrolled student** (based on the above scope of work / service)





Secondary Laptop Program

- Board endorsed decision to move to school managed Windows devices for secondary students
- Web filtering and content control
- Enhanced security controls
- Centralised monitoring and management
- Data protection and controlled software deployment
- Swift remediation of any vulnerability or software threats
- Conditional Access management

		4-year rollout							
	7	8	9	10	11	12			
2024	x		x						
2025	x	x	x	x					
2026	x	x	x	x	x				
2027	x	x	x	x	x	x			
2028	x	x	x	x	x	x			
2029	x	x	x	x	х	x			









What is it?

- Linewize is a suite of device management and security tools.
- Covenant uses Linewize School Manager, in conjunction with Linewize Connect.
- The Linewize suite integrates with Qustodio, granting parents a degree of control over School Managed devices outside of school hours.

Date and Time 🛛 🗸 U:	sername	Blocked	Website	Website Path : 4												
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2024-07-29 09:48:25		No	www.google	/complete/search?q=euro%20to%20inr&cp=0&client=mobile-gws-wiz-on		101/314										
2024-07-29 09:48:24		No	www.google	/search7q=euro+to+inr&rlz=1C9BKJA_enAU1067AU1067&cq=eu&gs_lc	1500000											
2024-07-29 09:48:12		No	www.google	/complete/search?q~smart%20watch&cp=0&client-mobile-gws-wiz-on-f												
2024-07-29 09:47:34		No	www.google	/complete/search?q=smart%20watch&cp=0&client=mobile-gws-wiz-on-f	1000000	1111 6607	22									
2024-07-29 09:47:33		No	www.google	/search?q=smart+watch&safe=active&hl=en-GB&rlz=1C9BKJA_enAU10	1000000	0097	511494	4								
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2024-07-29 08:30:44		No	www.bing.c	/search?q=whats+the+area+of+a+rectangle+measuring+13+in&qs=ds&f												

Student network traffic as seen in School Manager

Summary of access attempts blocked by Linewize (01/06/24-30/06/24)





Notable Advantages

- School configured filtering rules are applied regardless of network connection (school Wi-Fi, hotspotting or home Wi-Fi).
- Client can be installed securely and remotely and cannot be removed by students.
- Parent Integration: 24/7 network filtering, with parents able to add additional time/category-based restrictions outside of school hours via Qustodio.







Example of Daily Use

- **Issue:** Student Wellbeing received their usual weekly report. They requested clarification regarding a student's flagged traffic.
- **Solution:** A more detailed report on Linewize School Manager was provided, with all network activity from the student around the time of the flagged traffic.
- **Resolution:** With this context it was confirmed that the student had been using their device inappropriately. This clarified the situation for Student Wellbeing and enabled them to act on it.



Report

Hi there,		
This is the wee	kly student w	vellbeing report for device
covenantcs.nsw	linewize	
🗰 July 8, 2024 - Ju	uly 14, 2024	
0		
• I otal users	with red flag	indicators : 6
Username	Red Flags	Hits
2 1 11	VPN	19
<u> </u>	Adult Content	6
	Adult Content	5
	Adult Content	1
	VPN	1
	VPN	1
🍽 Top Suicida	l Red Flag Us	ers: 0
No Users /	At	
Risk		
Top Adult Co	ontent Users	: 3
Username H	lits	
e e	6	
5	5	
1		
🍽 Top VPN Us	ers: 4	
Username Hi	ts	
. 19		
_ 1		

Top applications a	nd websites	Bata transferred
Applications and	l websites vi	sited : 440
Top applications a	nd websites	Data transferred
YouTube		23.3 GB
Microsoft		9.0 GB
Office 365		2.1 GB
Scratch MIT		1.0 GB
Microsoft Teams		585.9 MB
Linewize		487.5 MB
Bing		433.0 MB
Windows Updates		348.2 MB
Outlook		155.5 MB
Google Play		151.1 MB
TRequests filtered	:936	
Top filtered users	Hits	
	302	
	88	
	83	
-	62	
	57	
	55	
	53	
	46	

Top Filtered Websites	Hits
facebook.net	57
githubusercontent.com	35
gamepass.com	28
linkedin.com	23
got-to-be.net	21
clarity.ms	14
dotmetrics.net	13
pinimg.com	13
disqus.com	12
get-my-push.xyz	12
Thank you, Linewize Team	





Other Key Projects

- KnowBe4 Security Awareness Training and regular Phishing campaigns
- Data Classification
- Security Improvements:
 - Enhanced network segregation
 - 802.1x network authentication for wired network
- Security Questionnaire for Third-Party Vendors
- Cyber Security Incidence Response Plan
- Microsoft Unified Support including on demand assessments
- vCISO (Virtual Chief Information Security Officer) audit and cyber security framework-based reporting



Planning and preparing for a cyber-attack

Minimising:

- Risk
- impact



Planning and preparing for a Cyber-Attack



1 – Establish an ICT Governance Framework

The key tasks to establishing an ICT Governance Framework with an IT Steering Committee include:







GOVERNANCE

2 PROTECT 3 FRAMEWORK 4 GAP ANALYSIS 5 KEY TECH

6 AGENDA ITEM

2 – What to Protect and Why?

To effectively protect your school's assets, it is crucial to understand what needs to be protected and why.



What is **Data and Application Mapping**?

- Identify data-app relationships
- Understand data flow, access, manipulation
- School gains insights into:
 - IT data flow
 - App interaction
- - Data protection
- Ingress/egress points to network
- Security weaknesses





1 GOVERNANCI PROTECT

> FRAMEWORK GAP ANALYSIS

5 KEY TECH AGENDA ITEN 7 EDUCATE

Cyber Risk Assessment Data Map and Sensitivity Rating

- Data Sensitivity
 - Public
 - Personal
 - Sensitive
- Visual representation of risk in each system.
- Can be reviewed internally or by software provider
- Data classification categories:
 - Student and Parent Data
 - Staff Data
 - Finance
 - HR and Payroll
 - Marketing
 - Governance, Risk and Compliance
 - IT Data

Data Categories	Data Items	Sensitivity Label Impact to school if information is included in a data breach High = 5, Low = 1
Cloud or On Premise		
MFA Enabled		
Student and Parent Data	Student - Name	3
	Student - Address	4
	Student - Photos	4
	Student - DOB	4
	Student - Medical records	5
	Student - Academic Records	4
	Student - School email address	3
	Student - Mobile phone number	3
	Student - Counselling notes	5
	Student - discipline notes	5
	Student - welfare notes	5
	Parent - Name	3
	Parent - Address	4
	Parent - Phone number	3
	Parent - email address	3
	Parent - Bank account details	5
	Parent - Credit card details	5
Staff data	Staff - Name	3
	Staff - Address	4
	Staff - DOB	4
	Staff - Personl phone numbers	4
	Staff - Photos	4
	Staff - Personal email address	4
	Staff - License or other	5

Data Classification Activity



Or go to this link and click

"View Data Classification Exercise":



https://www.neweratech.com/au/covenant -principals-conference-cybersecurity-inschools/







Cyber Risk Assessment Cyber Security Questionnaire for Vendors

Gauge how the vendors treat your data and what security practises they employ:

- Data protection
- Security and integrity
- Backups and recovery
- Compliance and certifications
- Risk management

Easy to access online questionnaire using Microsoft Forms

Ge	neral Security
4. V C	What security measures do you have in place to protect against common threats like malware, DDoS attacks, and data breaches?
	Enter your answer
5. C	Do you conduct regular security audits or penetration tests to identify vulnerabilities?
	Enter your answer
6. A V	Are your systems and applications regularly patched and updated to address known security rulnerabilities?
	Enter your answer







3 – Develop and Agree to a Cyber Security Framework

Cyber Security Frameworks



Essential 8 Maturity Model Australian Cyber Security Centre (ACSC) National Institute of Standards and Technology (NIST) Cyber Security Framework





NIST Cybersecurity Framework



• Within each function is a set of assessable areas

Covenant Christian School All knowledge through Christ



1 GOVERNANCE

NIST Cybersecurity Framework **Maturity Levels**

1 GOVERNANCE

newera

Christian School








The Essential 8 A Comprehensive Overview

Mitch Green

October 10, 2024

Introductions

New Era Technology



Mitch Green – Director of Solutions

10 years with New Era Technology







Mitch Green Director of Solutions

TPG Telecom – Network operations
AGL Energy – Network and Security
Countrytell Community Broadband – Network Architect
New Era Technology – Specialist Engineering Lead
New Era Technology – National Infrastructure Manager
New Era Technology – Director of Solutions

B. IT - Network Engineering
Grad Cert – Business Analytics
RMIT – Cyber Security Strategy and Risk
Cisco – Network Security
Cisco – Enterprise Infrastructure





APAC Cyber Security Strategy Our Approach

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Support customers on their cybersecurity journey – wherever they may be today



Support the broad range of existing security solutions in place across APAC



Provide competitive and **integrated solutions**



Utilise frameworks such as the Essential 8 to educate customers about security



Adaptable to meet the needs of a wide range of customer types and sizes



Provide a **common direction** for our region moving forward





APAC Cyber Security Strategy

What do our customers require?

Essential

- Tactical conversation around security
- Education on cyber security fundamentals
- Clarity and guidance on Essential 8 maturity
- Practical measures to improve cyber security
- Build upon existing New Era managed services

Strategic

- Strategic conversation around security
- Governance, risk and compliance
- Alignment with security frameworks NIST, ISO etc
- Policy development and implementation
- Reviewing and securing business processes
- Proactive monitoring and cyber response services
- Trusted security advisor ongoing engagement





APAC Cyber Security Strategy

Tailored delivery model for different customer types

Essential	Strategic
Locally Developed & Delivered	Locally Delivered in Partnership with Secure Blu
 Accredited Essential 8 security assessment Product led Pre-defined security product bundles Readiness for Essential 8 maturity up to M1 Sold directly by existing sales teams 	 Detailed security assessment Consulting led Security strategy & roadmap development Bespoke to suit complex clients & environments Essential 8 maturity M1+ Alignment with other frameworks re SOCI, ISO etc Regular vCISO engagement Presales support from SecureBlu team





What is the Essential 8?

8 practical strategies for mitigating cyber incidents

- The Australian Cyber Security Centre (ACSC) is our country's first line of defence against cybercrime and is the Australian Government's lead on national cyber security
- The ACSC and New Era recommend organisations implement The Essential 8 as a **Baseline**
- The strategy to implement the Essential 8 and to which maturity level needs to be customized to each organisations risk profile and adversaries
- New Era Technology are recommending all customers adopt the Essential 8 framework and intend on guiding and supporting our customers to reach the appropriate Maturity level



What is the Essential 8?

8 practical strategies for mitigating cyber incidents

- Developed by the Australian Signals Directorate (ASD) •
- Focuses on securing Microsoft Windows environments ٠
- Progressive maturity model: Level 0, 1, 2, 3
- Can be implemented using a range of technologies/solutions •



1. Application Control

This strategy ensures that only approved applications are allowed to run on an organisation's systems. This reduces the risk of malware and other malicious software infecting systems and programs.



2. Patching Applications

This strategy ensures that all applications are kept up-to-date with the latest security patches to prevent attackers from exploiting known vulnerabilities.

3. Configure Microsoft Macro Settings

This strategy helps to prevent macro-based malware attacks by configuring Microsoft Office to disable macros from untrusted sources.



4. User Application Hardening

This strategy involves configuring user applications to reduce their attack surface and make them more secure.

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5. Restrict Admin Privileges

This strategy involves restricting administrative privileges to only those who need them, reducing the risk of attackers using these privileges to compromise systems and steal sensitive information.

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-	5

6. Patch Operating Systems

This strategy ensures that all operating systems are kept up-to-date with the latest security patches to prevent attackers from exploiting known vulnerabilities.

7. Multi-Factor Authentication

This strategy involves applying security controls to operating systems to prevent attackers from compromising systems and stealing sensitive information.



8. Daily Backups

This strategy helps to maintain the availability of critical business data.





Why is the Essential 8 important?

8 practical strategies for mitigating cyber incidents

- A Real threat to Everyone All industries are being targeted
- **Cost** Cyber Crime is costing the Australian Economy more than \$1 Billion annually in direct costs
- **Reputational Damage** trust of clients and staff





Why is the Essential 8 important?

8 practical strategies for mitigating cyber incidents

• Insurance

Premiums reduced when cyber security controls are implemented





The Essential 8: Key Strategies for Cyber Security





User Application Hardening

Patching Applications



soft Application s Control Proactively Prevent Cyber Attacks





Multi-Factor Authentication

Patch Operating Systems



Restrict Admin Privileges Minimise the Impact of Cyber Attacks



Ensure Data Recovery and System Availability



Daily Backups

Essential 8 Mitigation Strategies

Description

Mitigation Strategy	Description
Multi-factor Authentication	Implement multi-factor authentication to enhance the security of user accounts.
Regular Backups	Regularly back up important data and verify the integrity and availability of backup copies.
Patch Applications	Regularly apply patches and updates to close security gaps in software applications.
Patch Operating Systems	Regularly apply patches and updates to secure the underlying operating systems.
Application Control	Only allow approved applications to run, preventing the execution of unauthorized or malicious software.
Configure MS Office Macros	Adjust settings to secure Microsoft Office macros, preventing malicious code execution.
User Application Hardening	Configure applications securely, manage user permissions, and apply best practices to reduce vulnerabilities.
Restrict Administrative Privileges	Implement the principle of least privilege, restricting access to critical systems and functions.





Maturity Levels

Example

Applicability & Effectiveness	Level 1	Level 2	Level 3
Application Control			$\overline{\mathbf{O}}$
Patching Applications	\checkmark		
Configure Microsoft Macro Settings		\checkmark	
User Application Hardening			\bigcirc
Restrict Admin Privilege		\bigotimes	\bigotimes
Patch Operating System			
Multi-Factor Authentication		igodol	igodol
Daily Backups			\bigcirc

ASCS Maturity Levels

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laturity Level 1	Partially meets the objectives of the mitigation strategy
laturity Level 2	Largely meets the objectives of the mitigation strategy
laturity Level 3	Completely meets the objectives of the mitigation strategy



The Essential 8: Key Strategies for Cyber Security

ACSC maturity	Levels
Maturity Level 1	Partially meets the objectives of the mitigation strategy
Maturity Level 2	Largely meets the objectives of the mitigation strategy
Maturity Level 3	Completely meets the objectives of the mitigation strategy



Maturity Level Examples

Mitigation Strategy	Level	Backup Frequency	Backup Storage Method	Backup Retention Period	Full Restoration Testing	Partial Restoration Testing
Daily Backups	Level 1	Monthly	Not specified	1-3 months	Not specified	Annually or more frequently
	Level 2	Weekly	Stored offline or online in a way that prevents alteration or deletion	1-3 months	At least once	Bi-annually or more frequently
	Level 3	Daily	Stored offline or online in a way that prevents alteration or deletion	3 months or greater	At least once upon setup and after any major infrastructure updates	Quarterly or more frequently



New Era Technology

Essential 8 Audit

EXAMPLE:

Controls Assessment Results ③



Assessment	E8.R3.AC1.1-1657	E8.R3.PA1.2-1808	E8.R3.P01.7-1501	E8.R3.RB1.4-1515
	E8.R3.CM1.1-1671	E8.R3.PA1.3-1698	E8.R3.RA1.1-0445	E8.R3.RB1.5-1812
10%	E8.R3.CM1.2-1488	E8.R3.PA1.4-1699	E8.R3.RA1.1-1507	E8.R3.RB1.6-1814
19%	E8.R3.CM1.3-1672	E8.R3.PA1.5-1690	E8.R3.RA1.2-1175	E8.R3.UA1.1-1486
	E8.R3.CM1.4-1489	E8.R3.PA1.6-1691	E8.R3.RA1.3-1380	E8.R3.UA1.2-1485
	E8.R3.MA1.1-1504	E8.R3.PA1.7-1704	E8.R3.RA1.4-1688	E8.R3.UA1.3-1666
7 Covered	E8.R3.MA1.2-1679	E8.R3.P01.3-1701	E8.R3.RA1.5-1689	E8.R3.UA1.4-1585
0 Covered, W Issues	E8.R3.MA1.3-1680	E8.R3.P01.4-1702	E8.R3.RB1.1-1511	1
6 Partially Covered	E8.R3.MA1.4-1681	E8.R3.P01.5-1694	E8.R3.RB1.2-1810	
24 Not Covere	ed E8.R3.PA1.1-1807	E8.R3.P01.6-1695	E8.R3.RB1.3-1811	





New Era Technology

Essential 8 Audit



- Restrict Office Macros Require use by Covenant, needs to be controlled and documented for justification
- **Removal of unsupported operating systems** Patching and vulnerability implications
- Web browser restrictions on IE and web adverts





The Essential 8: Key Strategies for Cyber Security

Recap

- The Essential 8 are guideline strategies to stop cyber-attacks. These guidelines are set by the ACSC (Australian Government)
- New Era advise that these controls are a MUST for every organization
- Cyber attacks are real and effect everyone we all must pay attention
- New Era can assist you on your E8 journey



4 – Undertake a Gap Analysis to assess the Cybersecurity posture of the School







1 GOVERNANCI

GAP ANALYSIS STEPS

2

5 – Key Technology Areas for a Cyber-Attack preparations







1 GOVERNANCE







6 – Make Security a Regular Agenda Item



Establish ICT Steering Committee



Make Cyber Security an agenda item in ICT Steering Committee and Board Updates



Discuss identified gaps and risks (be transparent)



IT provides updates on framework implementation



Discuss emerging threats



Seek expert guidance and support, if required





1 GOVERNANCE 2 PROTECT 3 FRAMEWORK 4 GAP ANALYSIS 5 KEY TECH

6 AGENDA ITEM 7 EDUCATE

7 – Educate Staff, Parents, and Students on Cyber Security

To educate staff, parents and students on Cybersecurity effectively:



Audience Relevance

- Tailored Content
- Role-Specific Information





<u>https://www.covenant.nsw.edu.au/parent-</u> resources/technology-support/technology-advice-for-parents





1 GOVERNANCE 2 PROTECT 3 FRAMEWORK 4 GAP ANALYSIS 5 KEY TECH

6 AGENDA ITEN

7 – Educate Staff, Parents, and Students Application: KnowBe4

What is KnowBe4?

 Training platform that helps improve an organisation's overall security culture and reduce human risk

Key Features:

- Security Awareness Training
- Simulated Phishing Attacks
- Automated Training Campaigns









7 – Educate Staff, Parents, and Students Why KnowBe4?

- Assess and measures school's awareness
- Tools to report and remove phishing emails
- Establish a baseline in order to determine training focus and measure progress:
 Score Per Knowledge Area
 - Baseline phishing test.
 - Security Awareness Proficiency Assessment.



1 GOVERNANCE 2 PROTECT 3 FRAMEWORK 4 GAP ANALYSIS

5 KEY TECH 6 AGENDA ITEN 7 EDUCATE





7 – Educate Staff, Parents, and Students KnowBe4 Phishing Campaign Reports







1 GOVERNANCE 2 PROTECT 3 FRAMEWORK 4 GAP ANALYSIS 5 KEY TECH 6 AGENDA ITEM 7 EDUCATE

7 – Educate Staff, Parents, and Students KnowBe4 Training stats over time



138 All Lisors	3.6% 5	2.2% 3 Not Started	0.7% 1	96.4% 133 Completed	3.6% 5	
All Users	Incomplete	Not Started	In Progress	Completed	Overdue	





1 GOVERNANCE 2 PROTECT

3 FRAMEWORK

5 KEY TECH

6 AGENDA ITEM

7 – Educate Staff, Parents, and Students KnowBe4 Training Modules

1 GOVERNANCE 2 PROTECT 3 FRAMEWORK



Training Demo

https://eu.knowbe4.com/ui/users/login







A Cyber Security Incident Response Plan

Why do we need one?

Table-Top Exercises

- Simulated cyber attack
 - Training of key staff.
 - Stress testing the Cyber Security Incident Response Plan.
- Table-top exercise: DDOS and Malware, Phishing and Ransomware





Friday, 13th October <u>2:00pm</u>

- The day has been like any other...
- 2:00pm

Multiple emails have been forwarded by school staff members, requesting input into their legitimacy.

We know of at least 13.

Microsoft

Critical Microsoft Authenticator Update

Dear MTRACE

We respectfully request that you upgrade your Microsoft Authenticator app to the most recent version in order to protect the security of your account and to continue offering you a seamless authentication experience.

This update is necessary to improve the app's security features and guarantee the continuous security of your account. You will also be able to take advantage of the most recent additions and enhancements thanks to it.

Scan the QR Code to update your microsoft authenticator application



Thank you for being a valued customer!

© 2023 Microsoft Corporation. All rights reserved.

Microsoft Corporation, Two Microsoft Way, Redmond, CA 98634





Friday, 13th October Actions from <u>2:00pm</u>

- Forward email in its entirety to SOC/SIEM Secure-ISS for forensics.
- Check KnowBe4 phishing portal to confirm it is not a campaign.
- Check Exchange admin centre to determine recipients with message trace.
- Check with recipients as to what actions they took.
- KnowBe4 recall from all mailboxes.



Friday, 13th October <u>2:30pm</u>

• 2:30pm

A significant number of helpdesk tickets have been lodged in relation to laptops running slowly and crashing! These are across both students and faculty members.

• 2:45pm

The Sophos console is "lighting up like a Christmas tree" with a number of alerts in relation to Malware being stopped and potentially unwanted applications being installed.





Friday, 13th October Actions from <u>2:30pm</u>

- Check Microsoft Security and Compliance centre for potentially compromised users.
- Ask Senior Engineer to investigate.
- As timing is close to finish time on Friday, capacity to reach out to staff is limited. The Business Manager and Deputy Principal engaged to handle staff communications and information gathering.
- Ask Secure ISS about malware what is the risk level? How do we deal with the malware? Is it exploiting a vulnerability that needs to be patched?
- Spreadsheet created to track affected users and their actions.
- Notify CFC (insurance provider) via app for their awareness only.




Friday, 13th October <u>5:30pm</u>

• 5:30pm

Secure-ISS have detected significant SPAM emails originating from a number of school email addresses.

• 6:00pm

A user, (the Front Office Manager) has reported suspicious activities in their OneDrive and emails. With what looks to be deletions occurring. Can IT take a look?





Friday, 13th October <u>6:00pm</u>

• 6:00pm

Another user (Director of Student Wellbeing) has sent through another suspicious email.

..." Hi Rob,

ABC Alphabet Schools has recently updated the COVID19 policy regarding illness and work from home policies. As this situation is evolving we require all staff to lead by example and assist in keeping our community safe. This policy is in force tomorrow.

Please review the attached document, sign and return to your supervisor within 24 hours."



Friday, 13th October <u>8:00pm</u>

• 8:00pm

Secure-ISS have detected indicators of compromise (IOCs) within the School environment related to a recent phishing attack. This attack looks to be targeting the Australian education.

• 8:30pm

After further threat hunting, Secure-ISS have detected several compromised accounts.



Friday, 13th October from <u>8:00pm</u> - Actions

- Email from Deputy Principal to notify staff that all accounts (except essential IT accounts) will be disabled and not able to be accessed for a period of time. Mobile phone number to be used for all enquiries.
- ICT Team to disable accounts.
- Those accounts still active will have passwords reset.
- Cyber Insurers notified. It is expected they will take the lead on future actions.
- CICT (Critical Incident Coordinating Team) activated.
- Communication to parent community.
- Student accounts disabled.
- Year 12 account mass password reset.



Saturday, 14th October <u>6:30pm</u>

• 6:30pm

An extortion note (\$48K) has been sent to the school.

Emails sent through to all targeted users and:

admin@abcalpha.nsw.edu.au enrolments@abcalpha.nsw.edu.au danceacademy@abcalpha.nsw.edu.au sportsacademy@abcalpha.nsw.edu.au

!!!!!!!IMPORTANT INFORMATION!!!!!!!

We have discovered and exploited significant weaknesses in your organisation, allowing us to take control of several user accounts.

As a result, we have taken large amount of your data including sensitive student information and personal details of parents and staff. Scanned copies of passports and drivers licenses are included!

We demand payment of 0.5 Bitcoins, or we will begin selling the data on the Dark Web. If you do not have access to Bitcoins, Google Binance, then purchase 0.5 Bitcoins and transfer to the Bitcoins address specified below.

Thank You

Time to pay the Bitcoins



Please transfer Bitcoins to this address.

d3mbHT7k5xpLwRgZ8MiWtj7Wu8SxQgk8VNPqBTwmRd2







Monday, 16th October <u>8:30am</u>

• 8:30am

Another extortion note (\$2.6M) has been sent to the school.

!!!!!!IMPORTANT INFORMATION!!!!!!!

We have now taken control of your primary education system, thanks to poor security practices by your staff. We have exfiltrated the entire database of your Edumate platform.

We demand payment of 53 Bitcoins, or we will begin selling the data on the Dark Web. If you do not have access to Bitcoins, Google Binance, then purchase 53 Bitcoins and transfer to the Bitcoins address specified below.

Thank You

Time to pay the Bitcoins



Please transfer Bitcoins to this address.

d3mbHT7k5xpLwRgZ8MiWtj7Wu8SxQgk8VNPqBTwmRd2







Key Learnings from Table-Top Exercise

- Staff are our last line of defense.
 - KnowBe4 phishing training is crucial to ensure we are protected and are updated with latest attack strategies.
- Time is of the essence delegate activities broadly amongst the team.
- Ensure hard copies of IRP (Incident Response Plan) and key documentation are readily accessible.
- Enabled additional functionality in KnowBe4.
- Reach out to cyber insurers earlier to keep them in the loop.
- Engage Secure-ISS early to assist with forensics.
- Utilise the Deputy Principal (Heads of School as backup) and the Business Manager in staff communications diverting away from the ICT Team.
- Utilise emergency communication mechanisms with staff and parents when school accounts are inaccessible.



Things to consider.....

- Is cyber security a regular agenda item at Executive / Board level meetings?
- Is cyber security an integral part of budgeting and forecasting?
- Do we have a documented and easily accessible IRP (Incident Response Plan)?
- Do we have formalised incident response teams? CICT / CIRT (Critical Incident Coordinating Team / Cyber Incident Response Team)
- Is our insurance up-to-date?
- Do we have the required policies and procedures documented, communicated and readily accessible?
- Who is responsible for alerting the Principal to a suspected cyber-attack?
- Do our staff undertake regular cyber security training?
- Do our staff know who to contact if they receive suspicious emails?
- Who will be the contact person to deal with external communications, including to parent/student community, media?
- How do we ensure our cyber security with casual staff, contractors, volunteers who require access to school systems?





Exercise in a Box – Table Top Exercises

https://www.cyber.gov.au/resources-business-and-government/exercise-in-a-box



Third Party Software Compromise -Participant Briefing

1.1 Scenario overview

This scenario investigates the risks around using third party software and the controls your organisation has in place to mitigate the impact of a third party supplier being compromised. In particular, the exercise looks at password controls, the ability to detect and respond to a compromise and the ability to cope with disruption to key services.

1.2 Objectives

The objective of this exercise is to explore how your organisation would respond to the compromise of a third party supplier. Discussions will cover the detection and response capability of your organisation, processes for dealing with service disruption, and policies in place to prevent stolen credentials being used to compromise network services. The outcomes of discussions around the events in this scenario can be an opportunity to identify areas for improvement. This exercise has the following aims:

- Understand risk associated with third party software
- · Identify areas for improvement in password and authentication policy
- Clarify which network services are publically exposed
- Understand detection and response capability of organisation
- Determine processes for dealing with key services being unavailable
- Build trusted relationships and develop shared understanding between key stakeholders
- Prepare and train key staff to think about what risks they are exposed to
- Operate in a no fault environment to check and test cyber security defences and capabilities

1.3 Guidance for participants

This scenario is intended to help you understand how your organisation currently manages the risk of third party software, password policies and detection and response capabilities. Each part of this scenario is based on a realistic attack, in which your organisation's network is compromised using credentials stolen from a third party supplier. Understanding the risks associated with third party software is important. Having a strong detection and response capability, along with a password policy that encourages the



Third Party Software Compromise – Facilitator Prompts

This document should be used alongside the scenario events (injects) and discussion points which are delivered in the service. The additional questions below are to help get conversations started or explore some areas of interest in more detail. This should be reviewed before the scenario is run, and referred to throughout.

Section 1: Third Party Supplier Compromise Facilitator guidance

The scenario starts with an online third party e-commerce tool that the organisation uses being compromised. If an e-commerce tool does not feel relevant to your organisation, the use of another online tool or cloud service that feels more appropriate can be substituted. The questions posed will still be relevant.

The compromised company has had all of their username and passwords stolen. This section aims to determine if the user has considered the risk of using third party software and if there are any policies in place to deal with a compromise.

Facilitator Prompts

Australian

Cyber Security

- 1. Have you considered the benefits and risks of using third party service suppliers?
 - What are the risks to your organisation?
 - How much of your sensitive data do they have access to?
- 2. What processes do you have in place to respond to the compromise of a third party supplier you use?
 - What is your immediate response? Can the compromised accounts still be accessed? Should access to services be revoked?
 - Do you have a process to determine which of your services are most at risk following the compromise of a given third party? Will passwords be changed? Who will do this?
- 3. How can you determine which users' credentials have been stolen?
 - Do you keep accurate records of users in your organisation who have access to third party business services? Do you have a procedure to investigate where accounts on these services have been compromised?



Scribe sheet – Scenario:



2) Threatened leak of sensitive data - Scribe sheet Inject 1:



Discussion based exercises:

- · A ransomware attack delivered by phishing email
- Mobile phone theft and response
- Being attacked from an unknown Wi-Fi network
- · Insider threat leading to a data breach
- Third party software compromise
- Bring Your Own Device (BYOD)
- Threatened leak of sensitive data
- · Supply chain risks
- · Home and remote working
- Managing a vulnerability disclosure
- Supply chain software
- Supply chain ransomware attack



Micro-exercises:

- Responding to ransomware attacks
- · Identifying and reporting a suspected phishing email
- Using passwords
- Connecting securely
- Securing cloud productivity suites
- Securing video conferencing services

Simulation exercises:

 A simulation exercise mimicking a cyber threat present on your organisation's network Preparing a Cyber Security incident response plan



Incident Management



- A cyber incident is any attempted or actual unauthorised access.
- The goal of incident response is to detect and halt attacks and limit the damage.





Risk Management Terms



Risk Management

- It is <u>not</u> realistic to protect all systems equally.
- Risk management aims to **mitigate**, not eliminate risks.









Critical Steps for Cyber Security Incident Response Planning









Cyber Incident Response Plan

Table of Contents to include:



			- F	LAN
Docu	ment control	5	Roles and Responsibilities	EASSESS
Version history		5.1	Points of Contact for Reporting Cyb	er
Release approval		Incide	ents	
1	Introduction	5.1.1	Escalation	
1.1	Context	5.2	Cyber Incident Response Team (CIR	T)
1.2	Purpose	5.3	Critical Incident Coordinating Team	
1.3	Authority	(CICT)	
1.4	Review	5.4	Board of Trustees	
2	Operationalising this document	5.5	Third Party Vendors	
2.1	Preparation	5.6	Incident Notification and Reporting	l
2.2	Detection and Analysis	5.6.1	Legal and Regulatory Requirements	\$
2.3	Containment, Eradication and Recovery	5.6.2	Cyber Insurance	
2.4	Post Incident Activity	6	Communications	
3	Terminology and Definitions	6.1	Internal Communications	
3.1	What is a cyber security event?	6.2	External Communications	
3.2	What is a cyber security incident?	6.3	Supporting documentation	
3.3	Information and Data Classification	6.4	Document Storage	
3.3.1	Very Sensitive Data	7 In	cident Response Process	
3.3.2	Sensitive Data	7.1	Detection, Analysis, Classification,	
3.3.3	Private Data	Activa	ation	
3.3.4	Public Data	7.2	Containment, Evidence Collection 8	X
3.3.5	Systems and Data Classification	Reme	diation	
4	Common Cyber Security Incidents	7.3	Recovery	
and F	Responses	8	Playbooks and Supporting	
4.1	Common Threat Vectors	Proce	edures	
4.2	Common Cyber Incidents	\sim		
		CO	venant 🚽 new	/er
		/ Chris	itian School 🛛 🔍 🗖 🖬 🛰 🖤	

All knowledge through Christ

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Identify Assets and Risks

Identify data to protect and its location, prioritise valuable assets, address vulnerabilities, conduct penetration tests, and understand financial risks.

Threat Classification Overview:

- Confidentiality
- Integrity
- Availability







IDENTIFY

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ENDORSEMEN

Operational Continuity

- Ensure essential school and business functions and processes continue
- Minimise downtime
- Avoid negative impacts
- Swift Restoration of IT Systems



Assess the School's Backup Strategy & Create a Written Backup Plan



Develop Disaster Recovery Plans (DR)



IDENTIFY

Develop a Business Continuity Plan (BCP)



Base structure on chosen Framework. i.e. CIS.











Incident Response Team Model

- Specialised team focused on rapid response to critical incidents
- Minimise damage, restore operations and protect assets
- Comprised of key stakeholders across the school
- Brings together technical, operational, and communication expertise

CIRT – **C**ritical Incident **R**esponse **T**eam CIST – **C**ritical Incident **C**oordinating **T**eam Board – School Board





IDENTIFY

DEVELOP

REASSESS

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ENDORSEMEN

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Incident Response Team Model Critical Incident Response Team - CIRT

- Responsible for managing and responding Cyber Security incidents.
- Identify, contain, mitigate, and recover.
- Executes the incident response plan and coordinates technical actions.
- Minimise damage and protect the school's data and digital assets.

CIRT Role	Name	Contact Details
CIRT Leader* Incident Controller Executive support & school liaison	Business Manager	Email
CFC Response App user		
CIRT Leader* Incident Controller Executive support & school liaison	Deputy Principal	Email Phone
CIRT Leader* Incident Controller Cyber planning & operations **CFC Response App user**	Director of ICT	Email Phone
CIRT Leader* Investigation, analysis, containment, eradication, system administration, incident & evidence logs, situation report, restoration & recovery. **CFC Response App user**	IT Manager	Email Phone
CIRT Member Investigation, analysis, containment, eradication, systems administration, restoration & recovery	IT Team Member	Email Phone
CIRT Member Logistics support	Senior Executive Assistant	Email Phone
CFC Underwriting – CFC Response Incident response, digital forensics, ransom negotiation, system recovery, hardware replacement, legal advisory services (incl. regulatory compliance), etc. as detailed in policy certificate.	Cyber Insurer / Broker CFC	Email Phone Website
Outsourced Security Operations Centre (SOC); detection, intelligence and analysis, technical advice, evidence collection, critical incident containment.	Secure ISS Manager	Email Phone Website
Network/ system/ application support (Members should be added to the CIRT based upon incident impact and scope).	Third Party Vendors MSP, Network Provider	Email Phone Website







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Incident Response Team Model Critical Incident Coordinating Team- CICT

- Provide strategic oversite, direction and support to the CIRT.
- Stakeholder engagement and communications.
- Resource and capability demand.
- Coordinates communication and decision-making across various departments

CICT Role	Name	Contact Details
CICT Leader* / Incident Controller	Principal	Email Phone
CICT Leader* / Incident Controller	Deputy Principal	Email Phone
CICT Leader* / Incident Controller	Business Manager	Email Phone
CICT Checkpoint Coordinator	Head of Junior School	Email Phone
CICT Checkpoint Coordinator	Head of Secondary School	Email Phone
CICT Coordinator	Director of Student Wellbeing	Email Phone
CICT Internal & External Comms. Coordinator	Senior Executive Assistant	Email Phone

* If the Principal is not available, the Deputy Principal or Business Manager becomes CICT Leader / Incident Controller





IDENTIFY

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Incident Response Team Model

School Board

Although not actioning response activities, Board will assist the CICT in guiding response activities particular during containment and recovery phases.

Questions that the Board should be prepared to provide guidance to:

- How does the Board determine the risk appetite in relation to the reputational damage that a data breach may cause?
- How does the Board quantify the reputational damage an event may have on the school?
- In the event of a ransom demand, will the organisation consider payment?



IDENTIFY

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Communication with School Community in the event of an outage

IDENTIFY
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Contents of Scheduled Report	2 reports which produce current Student, Parent and Staff contact details and key communication information.
Recipients of the Report	Business Manager, Director of ICT, ICT Manager (sent to roles not individuals)
Schedule and Frequency	Fortnightly
Data Transfer to Encrypted USB / Secure Storage	Work in progress
Designated Platform for Bulk Email Dissemination	SendGrid
Designated Platform for Bulk SMS Delivery	SMS Central





Covenant Incident Response Plan

Extract: Playbooks

The playbooks provide high-level guidance for responding to cyber incidents and are not intended to be exhaustive. Many technical tasks referenced require separate internal procedures. These playbooks support the activities of the Covenant IT team, CIRT, CICT and third parties. Responsible parties are assigned to tasks in the Playbooks. The actual persons undertaking the tasks may vary depending on individual situations.

Note: Phishing, Malware & DoS attacks are often pre-cursors to a Data Breach or Ransomware.









Key Takeaways

- Operational Continuity:
 - Disaster Recovery
 - Business Continuity Plan
- Incident Response Team Model:
 - CIRT Critical Incident Response Team
 - CIST Critical Incident Coordinating Team
 - Responsibility: Notification, reporting and communication strategies
- Ongoing refinement, training, and reassessment





Conclusion and next steps



Conclusion and next steps

- Recap of key takeaways
- Importance of ongoing Cyber Security vigilance
- Encouraging collaboration and sharing best practices
- Next steps for improving Cyber Security preparedness





Today's resources and further information



Contact Details



Paul Carnemolla



Mitch Green

Thanks so much for joining us –

please scan the QR code to give us your details if you haven't already!



