



## Highlight

# Combination Merger/Divestiture for a Global Auto Component Manufacturer

## Overview

An automotive component equipment manufacturer engaged New Era to assist with the combined acquisition of two organizations and the partial divestiture of both to a newly formed third entity. The complex nature of this acquisition/divestiture/new-company combination — the manufacturer operates 93 facilities in 26 countries across six continents, including major centers in North America, Europe, Australia, and Asia — for Active Directory, mailbox, and PC migration streams required managing multiple fluid, overlapping, and often conflicting processes, objectives, and information sources within a highly regulated environment.

## Solution

Successfully navigating the project meant tackling various business, technical, regulatory, and infrastructure challenges and swiftly incorporating post-migration feedback to minimize disruption and complete the M&A on time. New Era analyzed client data, incorporating business requirements and categorizations to precisely identify all users, accounts, digital resources, and devices to ensure proper disposition. Execution tasks were scheduled, coordinated, and carried out to maintain alignment across global teams. The project team implemented custom communication, execution, and reporting processes to align with local facility and regulatory requirements. To achieve this, New Era focused on several key activities to support smooth and efficient migration:

- **Data Analysis and Cleanup:** Identified and corrected data gaps to improve device record accuracy.
- **Migration Planning and Execution:** Developed detailed plans covering database design, schedule management, and process oversight for a seamless transition.

- **Project coordination:** Oversaw daily activities, facilitated stakeholder meetings, provided regular status updates, and managed go-live events to track progress and address issues promptly.
- **Regulatory compliance:** Delivered tailored plans reflecting each global location's requirements, resource availability, and contractual obligations.

## Outcome

In collaboration with partners and the client team, New Era:

- Migrated 45,000 Exchange on-premises and Dedicated Tenant mailboxes to Exchange Online Multi-Tenant
- Upgraded 45,000 machines to Office ProPlus
- Merged/divested 45,000 accounts across 6 Active Directory domains

Want to learn more about this project or solution?

Call us at 877-696-7720 or visit [neweratech.com](http://neweratech.com).

## New Era Technology's Digital Transformation Practice

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